

## APPENDIX 1

### Liverpool City Implementation Action Plan

<b>Proposal:</b>	<b>A deal for jobs and skills</b>	
<b>Summary:</b>	To increase employment by combining up to £80m public and private employment and skills investments and empowering businesses to create more jobs, tackle skills gaps and raise productivity	
<b>Outcome:</b>	Supporting 17,400 people into work and creating 6,000 apprenticeships	
<b>Milestone</b>	Submit payments by results model for approval – Winter 2012 Skills for Growth Bank to be operational - March 2013	
<b>Action</b>	<b>Owner</b>	<b>Timeline</b>
<b>Create the UK's first Skills for Growth Bank, a business-owned mutual to unify public and private sector organisations</b>		
Local/national working group on incentive pricing policy	LCR	Autumn 2012
Agree process map with Skills Funding Agency/National Apprenticeship Service for devolution and deployment of Apprenticeship Grant for Employers	LCR	September 2012
Continue and conclude agreements with DWP over co-investments and alignment	DWP/ LCR	Autumn 2012
Await decision from Employer Ownership proposal before adding further milestones - especially around mutualisation	LCR	Autumn 2012
Add further milestones added to the plan to capture the mutual structure of the company holding the funds when appropriate	LCR /SFA	Autumn 2012
<b>Work with the SFA to develop a robust 'payment by results' pilot methodology</b>		
Secure resources for and complete Desk research of the Social Market Foundation recommendations, European Social Fund Models & other Whitehall models	LCR	September 2012
Engagement of and obtain buy-in from local provider base through Greater Merseyside Learning Providers Federation and Merseyside Colleges Association, drafting a communication strategy to wider provider base.	LCR	Autumn 2012
Appoint steering group and develop stakeholder understanding of payment by results and	LCR	Autumn 2012

current payment formula		
Discuss, scope and agree Payment by Results Pilot Parameters with Skills Funding Agency	SFA	Autumn 2012
Finalise scope and definitions with SFA nationally (refresh milestones accordingly) developing options analysis (including status quo)	SFA	September 2012
Implement finalised communication strategy to gain local provider buy in to consultation and pilot.	LCR	Autumn 2012
Finalise proposed pilot model (including feasibility assessment which includes action so no burden is added) and present to Minister and City Region Cabinet for agreement	LCR	Winter 2012
<b>Commission a Youth Unemployment Task Force</b>		
Consult with young people and businesses on youth employment issues	LCR YUTF/DWP	Autumn 2012
Produce recommendations for actions	LCR YUTF/DWP	November 2012
Develop plan for implementation	LCR	December 2012
<b>DWP to work with Liverpool City Region to explore the alignment of its commissioning geography with the functional economic and LEP area</b>		
DWP formally recognise the Employment and Skills Board as the single voice and strategic lead for employment and skills	DWP	Autumn 2012
DWP Commissioning reach agreement with LCR over future commissioning geography and timescales	DWP	Winter 2012
<b>Piloting customer choice in the Work Programme</b>		
Develop initial pilot scoping and staging model	LCR	September 2012
Establish working group and agree terms of reference	LCR	September 2012
Conduct options analysis and develop final pilot proposition	LCR	Autumn 2012
Submit LCR proposal to Minister of State	LCR	Winter 2012
<b>Explore the scope for improving accessibility to the New Enterprise Allowance</b>		
Discuss and agree scope with DWP	LCR	Autumn 2012
Develop (refresh milestones in accordance with agreed scope)	LCR	Winter 2012